



SECURING SUCCESS

Andro Secure Group

COMPANY PROFILE



INTEGRATED SECURITY SOLUTIONS

MAKE SECURITY A TOP PRIORITY



Security takes center stage as corporate and governmental enterprises seek to maintain business continuity, gain a competitive edge and thrive in today's unpredictable business climate. When faced with circumstances such as political or civil unrest, pandemics, natural disasters or acts of terrorism, organizations need to be ready to protect employees, critical infrastructure and other valuable assets. Conducting site assessments and adhering to training, security and crisis management plans all enable risk-averse organizations to react quickly and safely when a crisis occurs.



INDEX

Serial No:	Description	Page Number:
1.	Background and Introduction to Andro Secure .	4
2.	Terminology, Vision, Mission.	6
3.	Concept of Service and Core Values.	7
4.	Black Economic Empowerment Profile.	9
5.	Profile of Andro Secure , Managing Director.	11
7.	Andro Secure Management Style.	12
8.	Summary.	13
9.	Appendix A: Andro Secure : Profile Requirements needed from a Security Guard / Personal Security Detail / Close Protection Officer / Bodyguard.	14
10.	Appendix B: Andro Secure : Code of Conduct of a Security Guard / Personal Security Detail / Close Protection Officer / Bodyguard.	17



BACKGROUND AND INTRODUCTION TO



Annexure A: Profile requirement of a Personal Security Detail / Close Protection Officer / Bodyguard
Annexure B: Code of Conduct for a Personal Security Detail / Close Protection Officer / Bodyguard

Welcome to **Andro Secure**. Our service standards are proof of our ability to render a professional, innovative and value adding service.

Our team of professional managers and supervisors are equipped with the knowledge, skills and attitudes required by our standards to manage our clients' close protection and security needs and interests. Some startling reasons assessed by **Andro Secure** for the need of safety and protection services are:

- 👉 High Crime Rate
- 👉 High Road Death Toll
- 👉 Union Militancy
- 👉 Violent Extremists
- 👉 Executives are Assets



By making use of tested selection, processes we ensure the personnel in our service fit our company and client standards as well as statutory requirements prior to employment. Truth verification tests are conducted by independent institutions on a regular basis to ensure the integrity of our service and personnel remain above suspicion. In incidents where the honesty of **Andro Secure** personnel is questioned, **Andro Secure** will cover the expense of truth verification tests done on our personnel.

Our vision of tailor-made services is enhanced by other service-oriented enterprises operating under **Andro Secure** banner. These enterprises include Logistical Management and Transport Services. These companies were formed with the specific intent to reduce our clients' risks at all levels.

We have the capacity to deliver the necessary infrastructure, equipment, uniforms and any other logistical requirements as per our clients' specific needs and instructions. Specialist subdivisions within **Andro Secure** support our services, as set out and explained further on, in this document.

Andro-Secure are a global physical risk management service provider focusing on high-risk areas.

As a private owned company, it is recognized that delivering consistent value for money to all customers remains the key to long-term success.

Andro-Secure's approach to risk management services is one of operating as an integrated partner with our customer's risk management team, thus contributing to the achieving of the desired results. A comprehensive understanding of the customer's requirements enables **Andro-Secure** to reduce risks and to promote a safe working environment with guaranteed results. The company's staffs have vast international experience which has been acquired over decades and enables them to assess the customer's specific requirements on the basis of practical knowledge. This in turn, results in the provision of an economically viable solution in extremely difficult environments and high-risk areas. Through this approach, **Andro-Secure** and its qualified, capable, and loyal staff, (with an excellent safety record,) share the commitment in the provision of quality security services.

Andro-Secure is also the only transporter of precious metals and stones in the world that when we transport gold or diamonds, a qualified gemmologist or metallurgist accompanies our teams. We are also the only transporter that has freight insurance from point of pick-up to point of delivery.

The aim of this company profile is to indicate to our potential clients that we will provide them with the best possible physical risk management and security consulting services and solutions, assist them in solving micro and macro security issues quickly and efficiently, and to maintain the desired state of affairs regarding security matters.





Andro-Secure Corporate contact information:

E-mail: hello@androsecure.eu
Website: https://androsecure.eu
Telephone Office: +27 44 868 0945
Cellular / Mobile: +27 76 618 8873 (Cape Town, South Africa)
+1 (337) 793 7379 (Lafayette, Illinois, United States)



TERMINOLOGY

The following terminology is used in this company profile:

	CPO:	Close Protection Officer
	PSD:	Personal Security Detail
	BG:	Body Guard
	SG:	Security Guard

VISION

Our vision at **Andro-Secure** is to be recognised as the multidisciplinary lead in physical risk solutions and the provision of associated consulting services interacting in unique and dynamic collaborative ventures with our clients.

[This is to offer our clients (governments, legitimate organizations and companies) specialist safety and security expertise and to support them in risk management and conflict resolution by means of unrivalled value in training, consulting services, project management and security solutions.]

MISSION

Our mission at **Andro-Secure** is to provide public sector organisations, private companies and consumers in South Africa and the African continent with infinite access to an effective and efficient integrated security service, recognized by international standards by utilizing skilled trained personnel supported by advanced technology and a holistic approach to managing **Andro-Secure** clients' risks and assets.

[We continuously strive to formulate long lasting partnerships in managing our clients' security needs over and above the expected norm.]



CONCEPT OF SERVICE AND CORE VALUES


Andro-Secure have developed a unique concept of security service to ensure professional and productive solutions to our clients' needs. By integrating a skilled, experienced management team, highly motivated personnel and tried and tested procedures, we already successfully curbed losses running into millions of Rands.

At **Andro-Secure** we:

- ✓ Strive to provide our customers with outstanding value, quality service and delivery, and to earn their loyalty,
- ✓ Focus on high level of achievement and contribution,
- ✓ Achieve our common objectives through teamwork,
- ✓ Encourage flexibility and innovation,
- ✓ Have trust and respect for individuals,
- ✓ Believe in social responsibility and commitment to the community,
- ✓ Conduct our business with uncompromising integrity and respect; please see **Appendix B** for our **Code of Conduct**.

The structuring of **Andro-Secure**, as a risk and security management integrator company, is best captured in the list of services that is available to our clientele below.

Andro-Secure cover a wide range of capabilities broadly grouped into the following:














 *High risk security*

 *Industrial security*

 *Aviation security*

Detail of each service line as follows:

1. High risk security services:

-  Investigation and surveillance,
-  Truth verification tests,
-  Polygraph,
-  Voice stress analyses,
-  Intelligence network / Agent and sources,
-  Covert surveillance,
-  Satellite vehicle tracking,
-  Assets in transit,
-  Daily banking,
-  Pension distribution and payroll delivery,
-  Collection of service fees,
-  Transportation of valuable assets,
-  Road transportation,



- ✿ Aviation transportation,
- ✿ VIP protection services & VIP Protection Driver Services: *[These services are to ensure the safety of an executive and their family when in transit and static. Passenger liability insurance compliments the transit service due to the high level of road deaths. A full risk assessment of the executive is conducted with the provision of this service.]*,
- ✿ Special close protection assignments,
- ✿ Close protection for VIP and families,
- ✿ Secure relocation service: *[This service is for relocating international personnel to South Africa. It covers searches for a house; schools; furnishings etc. and low risk executive vehicles. The relocating executive is assigned a Protection Officer to ensure their safety, and the safety of their family at all times during the relocation period. A full risk assessment of the executive is conducted with the provision of this service.]*,
- ✿ Special events protection,
- ✿ Cattle-, Game- and Sheep stock theft recovery,
- ✿ VIP protection (*High Profile and specialists in Low Profile*).

2. Industrial security:

a. Consultancy

- ✓ Advice on risk management,
- ✓ Development and implementation of operational procedures,
- ✓ Quality management systems,
- ✓ Surveys.
- ✓ Personnel. *(This service provides relocation and security advice to companies looking at relocating foreign executives. It can help a company formulate policies regarding areas to live and purchasing lower risk vehicles. This service is available on a long-term basis to provide continual assistance to the relocated personnel).*

b. Physical security

- ✓ Access control,
- ✓ Patrol and response service,
- ✓ Guarding and guard monitoring systems.

c. Electronic security

- ✓ CCTV and alarm monitoring,
- ✓ Installation of systems,
- ✓ Control room operators.



d. Medical, Fire Protection, OHSA and SHE.

We do the placement and training of staff on fire prevention/fighting - medical up to the level of paramedic - Occupational Health and Safety (OHS) and Safety, Health and Environment legislation and consulting.

3. Aviation security:

- Escort of deportees,
- Escort of minerals, gold, platinum, diamonds and other precious metals,
- VIP protection (*High Profile and specialists in Low Profile*),
- On board security services.

BLACK ECONOMIC EMPOWERMENT PROFILE

Andro Secure is a company that actively promotes the advancement of previously disadvantaged individuals at all levels of the company and since we recognize the shortcomings of our industry, we engage in programmes which would ensure effective skills transfer and eventual empowerment of the individuals involved. **Andro Secure** share the vision of a non-racial democratic South Africa and Africa. The transformation of our industry must not only face and reflects the demographics of our country but the right person with the right attributes for the right job – in a democracy, demographics must not be a measurement of employment equity – it will lead to disaster.

Andro Secure furthermore take cognizance of the following realities:

- ✓ That as a result of the history of the physical risk management industry in South Africa, black intellectual capital, knowledge and skill is a scarcity in our industry.
- ✓ That the majority of our staff and workforce originate from historically disadvantaged communities.
- ✓ That any developmental change will require active participation from individuals through programmes and commitment at all levels.
- ✓ That by getting involved in social upliftment programmes; we will make an impact on the future of the country.

Adding to the above, the employment equity of Andro-Secure is the same as the demographics of Worldwide.



DIRECTORS AND MANAGERS INDUSTRY COMPETENCIES

The Directors and Managers of **Andro Secure** bring with them a multifaceted array of intellectual and operational expertise. They are specialised in all the areas of security and military management and execution, supply chain management, business management, organizational behaviour, turnaround strategies, personal protection, IT and nature conservation. The collective background of the Directors and Managers of **Andro Secure** span over competencies and industries, such as:

Competencies:

- ▶ Agricultural (livestock and food production),
- ▶ Accounting
- ▶ Combat strategies and logistics planning,
- ▶ Commodity brokering,
- ▶ Consultancy,
- ▶ Marketing,
- ▶ Mechanical and industrial engineering,
- ▶ Military Operations, planning,
- ▶ High level business management,
- ▶ Organizational Behaviour,
- ▶ Supply Chain Design and Optimization,
- ▶ Turnaround Skills,
- ▶ Warehousing: Management & design,
- ▶ 3rd and 4th Party Logistics.
- ▶ High Risk Security and Protection.

Industries and markets:

- ▶ Agriculture,
- ▶ Automotive,
- ▶ Building,
- ▶ Energy,
- ▶ Fast Moving Consumer Goods (FMCG),
- ▶ Military Strategies,
- ▶ Combat Handling,
- ▶ Logistics,
- ▶ Finance,
- ▶ Personal protection / Close protection,
- ▶ Security,
- ▶ Transport.
- ▶ Mining (Gold, Platinum and Coal)



PROFILE OF THE WW MANAGING DIRECTOR: CHRISTO RABIE



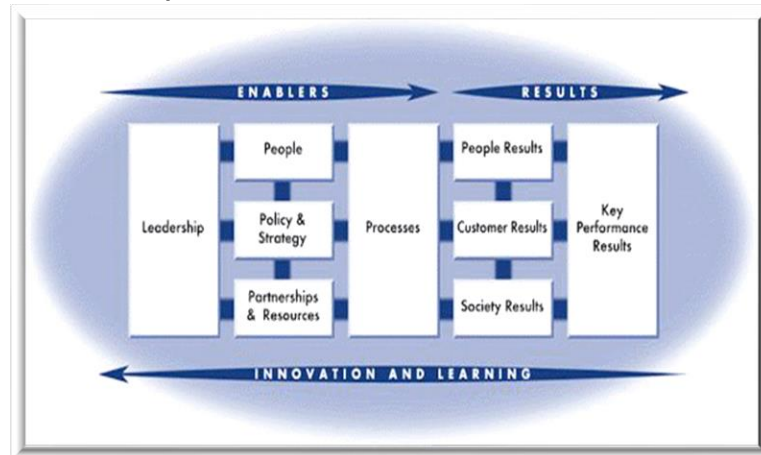
[Christo](#) is a logistics specialist and ex-military vet officer with 17 years of service in the South African National Defence Force and 14 years' experience as the Managing Director of **Andro Secure**. He also serves as Chairman of the Board of **Andro-Secure** United Kingdom, **Andro-Secure** Ireland, **Andro-Secure** Spain companies.

MANAGEMENT STYLE

Their management system is based on the most modern and effective management model in existence – the EFQM model. This was developed over a 20-year period in which the theories and practical applications of Deming's TQM found a workable system. It is well known in the UK since 1994. It spread throughout Europe during the 1990's and by 2000 was used by 52% of all public sector organizations (PricewaterhouseCoopers). At present, it is used worldwide by more and more organizations.



The European Foundation propagates the EFQM Excellence Model for Quality Management (EFQM) as well as its national partner/ sister organizations as an improvement framework that is based on 9 key performance criteria. It was designed to help organizations test themselves against robust criteria, test their strengths, determine areas for improvement, and then develop a plan to move toward improvement and excellence, as well as allowing them to measure the progress of the system.



The EFQM Excellence Model is considered as the most comprehensive and sophisticated quality improvement system in the world. It integrates very well with other quality instruments and systems, like Deming's TQM. The key-principles or core values for success are leadership and efficiency, development of people, involvement and satisfaction, client focus, supplier relationships, processes and measurement, continuous improvement and result orientation.

SUMMARY

As can be seen from the above, the fusion of the best skills of both Directors and Managers in this unique company can only bring back to you as client a valuable, perfect *product and service* that surpass any other, **but** brought to you with pride, commitment out of knowledge and experience.

Our company details are available on request, all our Managers and Staff are handpicked, and our selection criteria are described in Appendix A.

Andro-Secure Code of Conduct is attached as Appendix B.





APPENDIX A



ANDRO-SECURE: PROFILE REQUIREMENTS NEEDED FROM A PSD/CPO/BG:

(PSD – Personal Security Detail / CPO – Close Protection Officer / BG – Bodyguard)

Minimum entrance requirement qualifications:

1. A SG/CPO/PSD/BG must have a matriculation-level qualification and the following attributes.

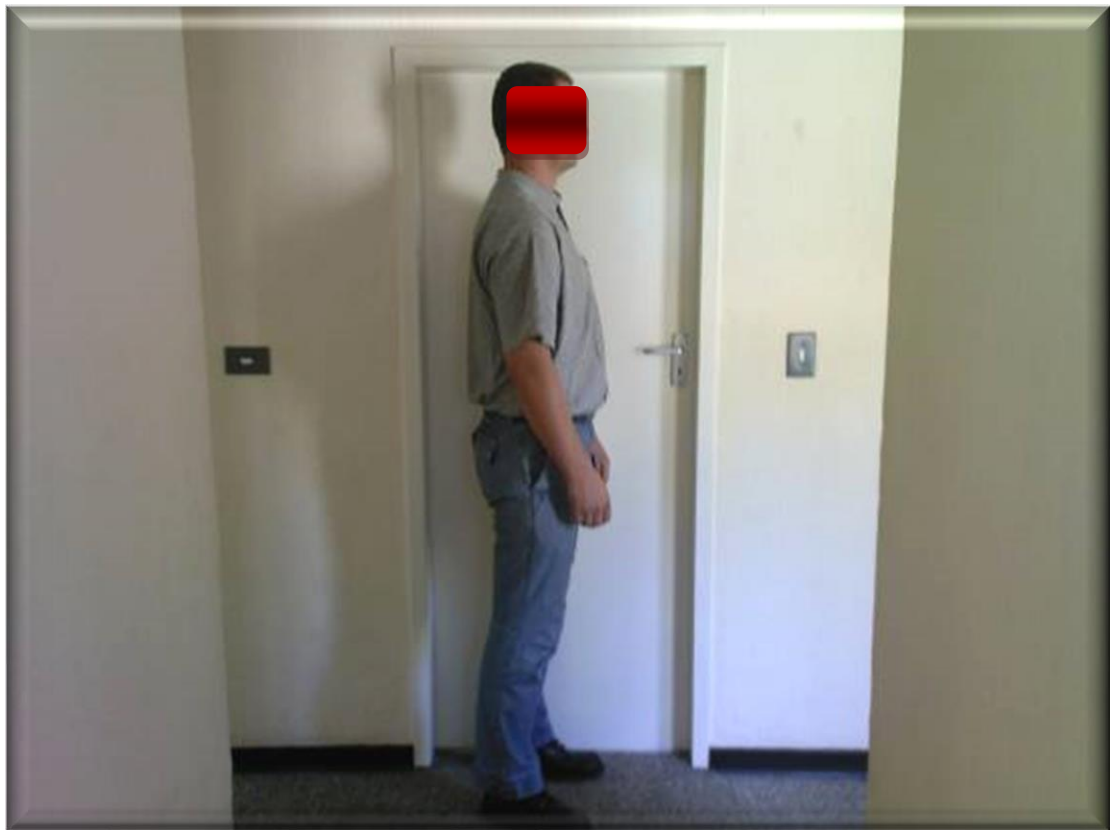
- a. *Personal Attributes:* A SG/CPO/PSD/BG should:
 - i. Be intelligent and confident,
 - ii. Have a positive attitude and be committed to the profession of protection,
 - iii. Have a well-balanced personality, with **no** serious psychological problems,
 - iv. Have a natural inclination to explore matters further, rather than accepting them at face value,
 - v. Be self-disciplined and responsible,
 - vi. Be able to stay alert during long working hours,
 - vii. Remain calm in stressful situations.
- b. *Physical attributes* required: A SG/CPO/PSD/BG should:
 - i. Be physically fit, without any disabilities,
 - ii. Neat and professional in appearance,
 - iii. Be of similar build and height to the principal,
 - iv. Maintain a healthy lifestyle,
 - v. Be physically capable of working long hours under adverse conditions and coping with frequent unplanned absences from home.
- c. *Social Attributes* required: A SG/CPO/PSD/BG should:
 - i. Have a broad general knowledge,



- ii. Be socially skilled and adaptable, well spoken, a good communicator,
 - iii. Be familiar with protocol and etiquette,
 - iv. Maintain a sober lifestyle, both on and off duty,
 - v. Be punctual and courteous,
 - vi. Be diplomatic and trustworthy.
- d. *Skills required:* A fully trained SG/CPO/PSD/BG should:
- i. Be familiar with all the legal issues regarding the protection profession,
 - ii. Be able to co-ordinate and plan protection operations,
 - iii. Be trained in the most of the following close protection disciplines:
 - (1). Identification of explosives,
 - (2). Protection theory and practices,
 - (3). Advanced driving techniques,
 - (4). Unarmed combat,
 - (5). Surveillance and counterintelligence,
 - (6). First Aid,
 - (7). Shooting.
2. *Other very important aspects* that they must have knowledge in are;
- a. Protocol and etiquette,
 - b. Venue protection and foot formations,
 - c. Transit Protection and motor cades,
 - d. Map reading, self-defence legalities and radio communication,
 - e. Principles of threat assessment,
 - f. Surveillance and counter measures,
 - g. Hostage survival,
 - h. Bombs, explosive devices and firearms.

PLEASE NOTE THAT FOLLOWING ON THE NEXT PAGE IS THE PREFERRED PHYSICAL ATTRIBUTES





Initials:



**APPENDIX B****S-SECURE: CODE OF CONDUCT OF A PSD / CPO / BG / SECURITY GUARD**

(PSD – Personal Security Detail / CPO – Close Protection Officer / BG – Bodyguard)

Conduct myself so as to give credibility to my profession by inspiring confidence, respect, and trust in my clients, and the public.

Avoid all conduct that would discredit or do injury to the dignity and honour of my profession.

Know my work thoroughly and avail myself of every opportunity to expand my knowledge and understanding of my profession.

Practice fairly and equitably with clients, clearly explaining my responsibilities and basis for fees relative to each assignment.

Represent my client with zeal within the bounds of the law and consistent with his / her best interest in mind.

Never impede or jeopardize an investigation or betray the confidence placed with me by my clients.

Never allow personal feelings to interfere with the factual and truthful reporting of my investigation.

Conduct all reports based on truth, fact, and express only honest opinions.

Never knowingly violate the rights or privileges of any individual, which are guaranteed or provided by the South African Constitution, or Foreign Governments.

Comply with all licensing laws relevant to my profession.

Cooperate with other investigators and / or related professionals by the exchange of information and experience as long as it is in the best interest of my clients.

Never intentionally jeopardize the professional reputation, practice, or prospects of another protector.

Report unethical, illegal or unfair practices in my profession, to the proper authorities for appropriate action.



The Reader,

Thank you for reading and spending time on us.

For and on behalf of [Andro Secure Group](#)



SEAL OF COMPANY:



All Signatures to be signed in wet blue ink (no electronic signatures)

Name / Title:	Mr. Christo Rabie
Company:	Andro-Secure Group
Date of Issue:	30 September 2019
Date of Expiry:	29 September 2029
Country of Issuance:	Republic of South Africa



Initials:



Page 17 of 18

Date: 9 March 2026

In summary

It is all about affordable
intelligent solutions
provided by a highly skilled,
experienced **Physical Risk
Management** Service
Provider.



ANDRO-SECURE WORLDWIDE